

# Agile Leadership Assessment

Before you  
begin...

This two-question assessment will help you identify your current leadership style so that you can build an action plan to make you a more agile leader and enhance your team's performance.

**\*Please be as honest as possible** when answering the questions provided as it will lead to the best result.

# Question 1

Which one of  
statement best  
describes how  
you lead your  
teams?

Put an "X" in the box that best reflects  
your approach to leadership

- A. I primarily work with my direct reports on a one-to-one basis.
- B. I typically use team meetings to get buy-in for my ideas.
- C. I use team meetings as an opportunity for leadership development.
- D. I prefer consensus but I'm willing to use my authority when necessary.
- E. I'm comfortable changing my leadership style to fit the situation

## Question 2

Which statement best describes how you lead your teams?

Put an "X" in the box that best reflects your approach to leadership

A. I lead by using my expertise and authority.

B. I motivate others by making the work challenging and rewarding individual contributions to larger objectives.

C. I empower my team and actively facilitate their development.

D. I work to develop a shared vision.

E. I collaborate with others to develop a shared vision.

Here's the type of leader you are based on your responses.

### Expert Manager

If your answer to question 1 or 2 was “a” you are an expert manager and fall into the top 45% of all managers.

### Achiever

If your answer to question 1 or 2 was “b” you are an achiever and fall into the top 35% of all managers.

### Catalyst

If your answer to question 1 or 2 was “c” you are a catalyst and fall into the top 5% of all managers.

### Co-creator

If your answer to question 1 or 2 was “d” you are a Co-creator and fall into the top 4% of managers.

### Synergist

If your answer to question 1 or 2 was “e” you are a Synergist and fall into the top 1% of all managers.



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**Thanks for taking the assessment!**

For help developing a plan to make you a more agile leader, contact us at [thetrainingproacademy.com](http://thetrainingproacademy.com).



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